



TOLEDO ROTARY SPOKE

FEBRUARY 1ST, 2024 | ISSUE 386



Dr. Shanda Gore
President & CEO
Mays & Associates, Ltd.

MONDAY, FEBRUARY 5TH

The Importance of Creating Civil Conversation

Dr. Gore is the founder and President of Mays and Associates, Ltd., a full-service leadership development, strategic planning and culture building consulting firm. Dr. Gore has more than 25 years of experience and recently surpassed the 20,000 individual who has been through her training workshops. Mays & Associates (MAYS) is a certified minority and woman owned business and has clients across the U.S. Additionally, Dr. Gore leads the MAYS team of experts who works with organizations from city and county municipalities, private large business corporations, large athletic organizations, and serves as a leader in executive coaching and implicit bias assessment. She is the host of the PinLeader™ Podcaster available in 175 countries and has been interviewed by the Big10 Network for her work with the college football officials in the Big10, MAC, Missouri Valley, and Pioneer conferences.

Dr. Gore has received several awards and accolades. She has been honored by her school alma maters including being the 2022 Bowling Green State University's Leadership Studies Innovative Leader for Equity and Diversity and the 2020 Maumee High School Distinguished Hall of Fame inductee. She is the 2022 Impact Business for Women's History Month for the Northwest Ohio Toledo Minority Business Assistance Center, received the 2019 American Council of Education (ACE) National Women's Network Leadership Award for the Ohio Chapter, received the Ohio Grand Council Order of Pythagorans Civic Leader Award, is an African American Legacy Project Emerging Leader of Excellence Awardee, and has received the Toledo Urban Federal Credit Union Community Appreciation Award. This past February 17, 2024, she was honored with the 2024 Black Girls Rock Community Change Agent award by the AKA Sorority Incorporated and AKA Zeta Alpha Omega Toledo Chapter organizations.

She is a national award-winning speaker and led discussion topics at conferences and conducted workshops on leadership, disparities in health care, strategic planning, engagement surveys and policy implications including the annual meetings for the Association for American Medical Colleges and the Higher Learning Commission.

Dr. Gore is a graduate of Bowling Green State University. She received a Bachelor of Communications degree and a Master of Communication with a study emphasis on underserved communities in the Greater Toledo Ohio area. Dr. Gore earned a Doctor of Education in Leadership Studies and her research area was involvement behaviors and minority medical student retention. Additionally, she holds a certification as an Intercultural Development Inventory (IDI) Administrator and another certificate in E-commerce and Entrepreneurship.

Dr. Gore has been married for 29 years to Bobby Lee Gore, Jr., a retired Toledo Firefighter, and they are the proud parents of two adult children Shoshanah and Nathaniel Gore.

Meeting Location:
Glass City Center
Ballroom
2nd Floor

[Zoom Link](#)
[Meeting ID: 628 349 736](#)



Thank you to our 2023-2024 Corporate Members!

We are grateful for your support of our club!



For more details on the benefits of a corporate membership versus traditional membership, please contact Jaci directly.

*Click on each logo to learn more about these companies directly on their website.

Your Ad Could Be Here!

We are pleased to offer Rotarians the chance to purchase paid advertising in the Spoke newsletter this year!

We continue to grow and this newsletter is distributed to over 300 members each week.

If you are interested in learning more, please contact Jaci directly.

WATCH PAST MEETING VIDEOS HERE!

Have you missed a Monday meeting and would like to hear what our guest speaker had to say?
Or perhaps you attended and want to watch the replay?

Not to worry! You can always view past meeting videos here: [Past Meeting Videos](#)



If you aren't following our Club's social pages yet, click here:



MEMBER NEWS & EVENTS

Upcoming Monday Programs: Join Us!

02/12

District 6600 Governor Jim Duke
Glass City Center 2nd Floor Ballroom

02/19

No Meeting in Honor of
President's Day

02/26

More Details to Come
Glass City Center 2nd Floor Ballroom

SIGN UP TO LEAD THE REFLECTION AND PLEDGE AT MONDAY MEETINGS



We invite you to lead both the reflection
and pledge of allegiance at a Monday program.
To sign up to lead this, view available
dates here: [Sign-Up Genius](#)

Thank you to February's
Meeting Sponsor:

Vacancy

Your logo here
with link to your business
website.

We do have some upcoming months available
for Meeting Sponsorship.

Benefits include:

- Spoke Ad during the month of your choosing, which includes weblink to your business.
- Monday meeting PowerPoint slide.
- Monday meeting recognition from the podium.
- Monday Morning Email Ad during the month.
- Monday table sign at each guest table has company logo.

Please email Jaci if you are interested!

Coffee Connection

Join us for coffee!

The Membership Committee is pleased to announce our monthly
Coffee Connection!

Join us on Tuesday, February 6th at 8am when we meet at
Rustbelt Coffee
119 N. Ontario St, Toledo, OH

These are open to any current club member and guests.
We encourage you to bring a prospective member as well!

We host these on the 1st Tuesday of every month from 8 am - 9 am.
Mark your calendar and join when you are able!

Let's Celebrate! FEBRUARY BIRTHDAYS

Feb. 3rd	John Clement	12th	Joe Habib
4th	Amy Fitzenrider	14th	Martin McManus
5th	Robert Wilkins	16th	Ken Kuhlman
6th	PP Tom Backoff	18th	John Fedderke
10th	Yuval Zaliouk	19th	Lynette Reichle
10th	PP Sharon Skilliter	19th	Laura Koprowski
10th	Brooke Schlageter	21st	Mackenzie Apel
11th	Gonzalo Del Castillo	25th	Heather Karns
11th	Kathy Tate	26th	Mike Noble



MEMBER NEWS & EVENTS



A Reminder Regarding Lunches:

The direct link to prepay for lunches is found here:
[Lunch Options](#)

If paying via credit card, please always prepay. We do not accept credit cards on site. Cash is always accepted at the door.

If paying by check, please make payable to "Toledo Rotary Club"



FREEDOM ISN'T FREE - CREATE HOPE IN THE WORLD

A one day community event dedicated to peace through collaboration, conflict resolution, and multicultural awareness.



WORKSHOP TOPICS

"Renounce/Denounce"
Youth Violence Intervention Program

You're Not Hearing Me!
An Intergenerational Dialogue

Culture Wars Disinformation

Interfaith Dialogue to
Transformative Partnerships

PLENARY SPEAKERS/PRESENTERS

Rev. Thomas Bowen, Dir. of Religious and Minority Affairs for Mayor Muriel Bowser, Washington D.C.
Topic - Transformative Partnerships

Benedict Giamo, Professor Emeritus of American Studies, University of Notre Dame
Topic - What Does It Mean to Be an American?

Jen Miller, CEO Ohio League of Women Voters
Topic - Civic Engagement

FREE TO ALL

Rotarians, Non-Rotarians, Youth (HS & College). Parking is free. Registration required.

REGISTER NOW

AGENDA

Registration: 8:00AM - 9:00AM
Complimentary Breakfast: 8:00AM - 8:45AM
Opening Plenary 9:00AM
Complimentary Lunch: Time TBD

Sponsoring Clubs

Elyria, Elyria
Sunrise, Lorain,
North Coast,
Perrysburg and
Vermilion

eliminating racism
empowering women
ywca
Elyria

Other Sponsors

Community Foundation of
Lorain County
League of Women Voters of
Lorain County
Lakeland Community
Foundation

Rotary
District 6600



For more information please email Jeanine Donaldson at jpd@elyriaywca.org

To learn more about the Peace Summit and Register, please visit:

<https://www.ismyrotaryclub.org/story/More.cfm?StoryID=239650>

EXTENDED!

We have decided to extend this drive for a little longer, in order to gather more items. Please consider donating!

Toledo Rotary Club Peace Committee

WINTER DONATION DRIVE GIVING

Donations to benefit the Jewish Senior, Family & Social Services Food Pantry locally.

We Are Collecting The Following Items:

Can Openers
Readers/Cheaters
Liquid Body Wash
Deodorant
Tampons/Pads

Hand Warmers
Hats/Gloves
NEW Underwear/Socks
Gift cards to:
Target, Meijer, Walmart

Items Will Be Collected

JANUARY

2-31

Drop Off Location

Monday Rotary Luncheons or the Rotary Office, 709 Madison Ave., Suite 305

Please email Jaci to schedule a drop-off time, if you will be dropping at the Rotary Office.

**FOR MORE
INFORMATION**

Please email Jaci
info@toledorotary.org

MEMBER NEWS & EVENTS

Service Above Self - International Service Trip

This past week, 5 Toledo Rotarians traveled to San Pedro Sula, Honduras to attend the Uniendo Service Fair to network with Rotarians around the world, and learn about future projects across Central America.

They also had the opportunity to visit past projects that were supported by Toledo Rotary including a 30,000 gallon water tank that provides fresh water to nearly 1,000 residents in the El Gallito region of San Pedro Sula.

We will be sharing more details at an upcoming Monday luncheon. Thanks to President Travis, P.E. Kevin Mullan, Mike Noble, Raina Dawson, and Hana Mourad for proudly representing our club on this trip.



SAVE THE DATE!

1st Annual

TOLEDO ROTARY FOUNDER'S DAY GOLF OUTING

Monday, May 6th, 2024

Presented By:
Title Sponsor



Birdie
Sponsors:



Par
Sponsors:



at **SYLVANIA COUNTRY CLUB**

Lunch program at 11:30 am • Shotgun Start at 1:00 pm

Annually, the Toledo Rotary Club Foundation supports the community by funding more than \$275,000 in grants to over 30 community organizations, totaling more than \$1,550,000 since 2016. Proceeds from this outing will continue to support these initiatives.

18 Hole Scramble

**Entry Fee: \$800 per team of 4,
Lunch + 2 Drink Tickets Included for Golfers, plus
Golf Cart for 4-Some. Rain or Shine event.**

Foursomes & Sponsorships Available!

**If you are interested in more information, please contact Jaci in the Rotary office,
or Alex Due at Alex@StapletonInsurance.com**

MEMBER NEWS & EVENTS

The Membership Committee is pleased to bring this Social Calendar to us, as a way to highlight activities for the entire month. This does not highlight the Monday Meetings, but rather Social Events and Committee Meetings. Please note this is updated each week as changes come.

Thanks to Rotarian Curt Church for creating a Google Calendar for you to sync to your personal calendars! Here is the link: [GoogleCal](#)

February 2024

SUN	MON	TUES	WEDS	THURS	FRI	SAT
				1	2	3
4	5 International at 11 AM Environmental at 1 PM	6 Coffee Connection 8 AM Rustbelt Coffee	7	8	9 Foundation Advisory Committee 8 AM Glass City Center	10
11	12 Vocational at 11 AM Membership & Program at 1 PM	13	14	15 Monthly Happy Hour 4:30-6 PM The Casual Pint	16	17
18	19 No Meeting In Honor of President's Day	20	21	22	23	24
25	26 Peace Com. & Youth Services 1 PM	27	28	29	March 1	2