



TOLEDO ROTARY SPOKE

May 20th, 2021 | 108TH YEAR | ISSUE 278

Monday, May 24th, 2021

ZOOM LINK!

[Click Here to join meeting via ZOOM](#)

Zoom Meeting ID:
628 349 736



Sheila Eason
CEO/Founder
Elevate People Solutions, LLC

Becoming a Person of Influence

Sheila Eason is the founder and CEO of Elevate People Solutions, LLC, a leadership, personal, and professional development consultancy. She provides workshops and

training in the areas of leadership, personal development, and diversity and inclusion. Her areas of expertise include developing and implementing HR and D&I strategies, training and development, strategic planning, executive coaching, and leadership development. Her clients include small businesses, non-profits, government agencies, universities, and healthcare organizations. Sheila is a thoughtful, creative Human Resources and Diversity, Equity & Inclusion (DE&I) Leader. She has more than 25 years of successful experience in helping organizations leverage their human capital to its maximum potential and foster an environment where all employees feel valued and included.

Throughout her career, Sheila has enhanced her skills as an HR professional and DE&I leader through roles of progressive responsibility held in industries such as healthcare, market research, retail, consulting, and higher education. Prior to founding Elevate People Solutions, LLC, she held several HR Executive Leadership positions.

Sheila is a Certified Speaker, Trainer, and Coach with the John Maxwell Team. As a speaker and trainer, Sheila consistently delivers interactive and educational experiences to her audiences in order to "elevate" their thinking and skills and develop transformational leaders. As a coach, she is aimed at creating awareness, generating action, and facilitating learning and growth in her clients.

Sheila holds a Master's degree in Organizational Development from Bowling Green State University. She possesses SHRM-SCP certification through the Society for Human Resource Management (SHRM) and maintains SPHR certification through Human Resource Certification Institute (HRCI). Sheila serves on the Board of the Directions Credit Union. She is Past President of the Northwest Ohio Human Resource Association and is the current Diversity Chair. She also volunteers for several organizations in her local community.

In-Person Meetings Starting June 7th!

RSVP HERE

Don't forget to RSVP for the next Monday meeting. Lunch tickets will be purchased online when you RSVP.

It's easy to RSVP!

1. Click the link above.
2. Fill out the form with your name.
3. Select the meeting you want to attend. (you will need to RSVP for each meeting separately)
4. Choose lunch or non-eater.
5. Click Submit (If you are a non-eater, you are all set! *Eaters will be directed to a checkout page to purchase a lunch ticket.)
6. *Purchase your ticket

DONE!

All RSVPs need to be received seven days in advance of the meeting. Zoom will continue to be available.

Upcoming Monday Meetings

May 31st

NO MEETING

Memorial Day Holiday

June 7th

FIRST IN PERSON MEETING

Tedd Long

Toledo Historian

Upcoming Committee Meetings

May 24th - 1:00 PM

Peace Committee

June 21st - 1:00 PM

Vocational Services

The Challenge Continues!

Below are just a few of the projects our TRCF grants have funded in years past. The funding for these projects was made possible by your generous donations to the Toledo Rotary Club Foundation. Thank you!

YS	YS
\$ 3,000 565 Academy: Will provide one-hour gym and one-hour swimming lesson weekly during 17-18 school year for students unable to afford \$150 fee	\$ 5,285 Father's Rights: 50 car seats, 15 realistic dolls, 15 books--'what to expect when you're expecting' for single father parent classes

IS	IS
\$ 10,000 Engineers W/O Borders: Funding results in a well, generator storage house & access to water troughs for animals; rural community of Irkaswaa, Kenya	\$ 5,000 IS Service Project: Toledo Rotary Club members (up to 5) can participate in an international Rotary project-subsidizes up to \$1000 each

WS	WS
\$ 10,000 University of Toledo: Engineering students for development of an unmanned boat to monitor & collect harmful algae in Lake Erie	\$ 2,500 Water Service Project: Peace-conflict resolution conversations that 'connect us' & areas that 'disconnect' in areas of algae problems in Lake Erie Basin

PP Tom Backoff, Chairman of our Foundation's annual campaign announced an exciting challenge grant from an anonymous donor: 75% MEMBER PARTICIPATION, OF ANY DOLLAR AMOUNT NETS AN ADDITIONAL \$10,000 DONATION TOWARD THIS YEAR'S ANNUAL CAMPAIGN.

24 additional member donors takes us to 75%! Contribute by the May 31st, 2021 Deadline!

Now is the time to make your gift & make a difference. Please join our generous member donors by making your contribution at www.toledorotary.org/donate.

YS=Youth; IS=International; WS=Water
CS=Community; DS=Disability

CS	CS	CS
\$ 5,400 Catholic Charities: Funds used to purchase 20 replacement mattresses, protector pads & bedding for LaPosada Family Emergency Shelter	\$ 7,500 Impact with Hope: 25,000 nutritious meals packed by Rotarians for families & individuals in need locally & internationally	\$2,700 Prevent Blindness: Funds used to purchase a vision screening machine increasing vision screenings by 20%

DS	\$ 3,500 Toledo Zoo: Annual Zoo Day service project funding a full day for each of the Glendale Feilbach children with disabilities--Rotarians along with St. Francis Interact helping and sharing the experience
DS	\$ 3,350 Toledo Society Center for the Blind: Funding bariatric chairs; Toledo Society Center for the Blind serves more than 600 people per year

Summer Social Scavenger Hunt!

June 24th, 2021

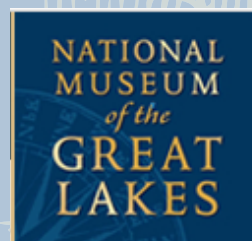
4:30 PM - 7:00 PM

National Museum of the Great Lakes

Rotarians, plan to have some fun and fellowship, as you "hunt" around the museum for clues while enjoying a beverage from Tapped 419 and delectables from a local food truck. Food will be available for purchase.

Who knows? Maybe you will learn a little something along the way!

Rotary
Club of Toledo



The event will be outside and follow COVID safety protocols.

It's that time again!

Time to consider joining a service committee as we kick off our new Rotary year on July 1st!

Part of the mission of the Rotary Club of Toledo is community service and to support organizations that serve those in need. We do this through our grant process which is dependant upon the work of the committees. The seven service committees of Rotary work each year to review and vet thousands of dollars in grant requests. In addition, being on a committee provides you the opportunity to create and promote service projects for our members! Please consider jumping in this year and be a part of the great work your Rotary does! If you are interested in joining a committee please reach out to the Rotary office: asachs@toledorotary.org or visit our website [HERE](#) for more information about each committee and the committee selection form.

Community Service - Chair, Kelly Trame

Disability Services - Chair, Roy Cherry

International Services - Chair, Daniel Woodcock

Peace Committee - Chair, Curt Church

Vocational Services - Chair, Heather Karns

Youth Services - Chair, Candice Harrison

Water Services - Chair, Rob Krain

Monday, May 10th Recap

[Watch Meeting
Video HERE](#)



HOPE TOLEDO

A Comprehensive Community-Based Approach to Educating our Youth

Rev. John Jones
CEO
HOPE Toledo

On Monday, Rev. John Jones shared his passion for educating our youth and how HOPE Toledo is doing just that! Rev. Jones spoke about the necessity of Pre-K education throughout our community, as 80% of school children in Toledo are not kindergarten-ready. HOPE Toledo provides resources and support to students AND their parents/guardians to promote educational success. He went on to explain how the program works through a promise-based approach. The approach pledges to stay involved and provide incentives for individuals throughout their education journey. This approach is multi-generational. Parents and/or guardians are encouraged to participate and start their own post-secondary education as well. The ultimate goal is to change the perspective of multiple generations that post-secondary education and training are attainable.

John Jones is a proven leader with expertise in diversity, inclusion, board governance, strategic community building, and leadership development. HOPE Toledo is a not-for-profit organization dedicated to the premise that strengthening education will increase opportunity for all of Toledo's children and youth, grow prosperity for its residents, and improve the future for our families and neighborhoods. John leads HOPE Toledo's focus to advocate, support, and ensure equitable access to high-quality education for Toledo children and youth via two strategies—expanding high-quality early childhood education (preschool) for Toledo four-year-olds, and expanding the opportunity for Toledo high school graduates to obtain a scholarship to a college, career-technical, or post-secondary trade school.

Prior to HOPE Toledo, John served for more than 16 years in various roles for ProMedica, with his last assignment as the Community Liaison with the Social Determinants of Health team. John previously served the community as the President and CEO of the Greater Toledo Urban League from 2008 – 2012. He is a certified diversity practitioner and is accredited by the American Hospital Association's Institute for Diversity and Health Equity. He has an MBA from the University of Toledo (2013) and a Bachelor of Science in Accounting and Finance from Central State University (1996).

John serves the community in various capacities through organizations, boards, and other volunteer opportunities. His greatest calling is being an ordained minister. He serves as an Associate Minister at the Christian Temple Baptist Church under the leadership and pastorate of his father, Rev. Charles E. Jones.

Preaching and ministering for 20 years, John clearly defines who he is through this service and it is the guiding principle for what he does in his professional life. John resides in Toledo with his wife Charity. His most significant blessings are his three beautiful children, Naomi Elise, Cathryn Elisabeth, and John Michael.

MAY MEETING SPONSOR

TMS

Thank you to our 2020-2021 Meeting Sponsors

July Sponsor



August Sponsor



September Sponsor



October Sponsor



November/December
Sponsor



January Sponsor



February Sponsor



March Sponsor



April Sponsor



June Sponsor



Join the
International
convention in June!

Click the graphics
for registration



2021 ROTARY CONVENTION NOW VIRTUAL



2021 VIRTUAL CONVENTION

WILLIS DAY

Business Center

"A place to locate...a place to grow."

Leasing Space for

Manufacturing/Offices/Warehousing

419.476.8000

The Andersons®



RISK SERVICES

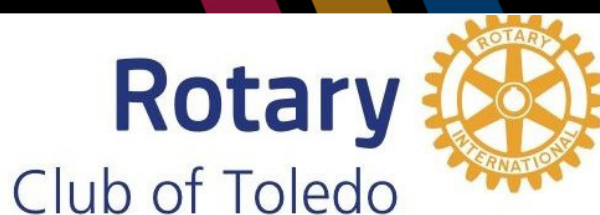
WE ARE OHIO'S PREMIER THIRD PARTY ADMINISTRATOR

V+A Risk Services specializes in the expert administration of Self-Insured and State Funded workers' compensation and Unemployment programs. As a locally based company, we fully understand Ohio's complex regulations. Our commitment to staff retention allows you to develop a relationship with your claims manager that is built on trust and longevity. We administer your programs with the tools of the large TPAs to get you the maximum discounts, but with the personal touch of a small company.

800.493.9662 varisksservices.com

WE'RE HERE FOR YOU.

NO MATTER
THE INDUSTRY,
WE CAN HELP.



Club Officers and Directors

President | Alexander H. Due

President-Elect | Bob DiNardo

Vice President | Cindy Binkley

Secretary-Treasurer | Travis Tangeman

Board Members | Janina Douglas, Scot Hinshaw, Steve Johnson, Kevin Mullan, John Roemer, Judy Seibenick, Pat Sheehan, Kendra Smith

Foundation Officers and Trustees

Chairman | Mary Mancini

Vice Chairman | Brian Kennedy

Secretary-Treasurer | Michael McIntyre

Trustees | James Layman, Kathy Mikolajczak, Gary Murphy, Sharon Skilliter, Chuck Stocking, Joseph Tafelski

Staff

Executive Director | Kathy Tate

Club Administrator | Abbey Mortemore Sachs

Toledo Rotary Website | toledorotary.org

Rotary International

President | Holger Knaack

Governor, District 6600 | Keith Hodkinson

Area 4 Assistant Governor | David Smith

RI Website | rotary.org