Sheila Eason is the founder and CEO of Elevate People Solutions, LLC, a leadership, personal, and professional development consultancy. She provides workshops and training in the areas of leadership, personal development, and diversity and inclusion. Her areas of expertise include developing and implementing HR and D&I strategies, training and development, strategic planning, executive coaching, and leadership development. Her clients include small businesses, non-profits, government agencies, universities, and healthcare organizations. Sheila is a thoughtful, creative Human Resources and Diversity, Equity & Inclusion (DE&I) Leader. She has more than 25 years of successful experience in helping organizations leverage their human capital to its maximum potential and foster an environment where all employees feel valued and included.

Throughout her career, Sheila has enhanced her skills as an HR professional and DE&I leader through roles of progressive responsibility held in industries such as healthcare, market research, retail, consulting, and higher education. Prior to founding Elevate People Solutions, LLC, she held several HR Executive Leadership positions.

Sheila is a Certified Speaker, Trainer, and Coach with the John Maxwell Team. As a speaker and trainer, Sheila consistently delivers interactive and educational experiences to her audiences in order to "elevate" their thinking and skills and develop transformational leaders. As a coach, she is aimed at creating awareness, generating action, and facilitating learning and growth in her clients.

Sheila holds a Master's degree in Organizational Development from Bowling Green State University. She possesses SHRM-SCP certification through the Society for Human Resource Management (SHRM) and maintains SPHR certification through Human Resource Certification Institute (HRCI). Sheila serves on the Board of the Directions Credit Union. She is Past President of the Northwest Ohio Human Resource Association and is the current Diversity Chair. She also volunteers for several organizations in her local community.
PP Tom Backoff, Chairman of our Foundation's annual campaign announced an exciting challenge grant from an anonymous donor: 75% MEMBER PARTICIPATION, OF ANY DOLLAR AMOUNT NETS AN ADDITIONAL $10,000 DONATION TOWARD THIS YEAR'S ANNUAL CAMPAIGN.

24 additional member donors takes us to 75%! **Contribute by the May 31st, 2021 Deadline!**

Now is the time to make your gift & make a difference. Please join our generous member donors by making your contribution at www.toledorotary.org/donate.

YS=Youth; IS=International; WS=Water; CS=Community; DS=Disability

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Below are just a few of the projects our TRCF grants have funded in years past. The funding for these projects was made possible by your generous donations to the Toledo Rotary Club Foundation. Thank you!

<table>
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| **$ 3,000**
*565 Academy:*
Will provide one-hour gym and one-hour swimming lesson weekly during 17-18 school year for students unable to afford $150 fee | **$ 10,000**
*Engineers W/O Borders:*
Funding results in a well, generator storage house & access to water troughs for animals; rural community of Irkaswaa, Kenya | **$ 2,500**
*Water Service Project:*
Peace-conflict resolution conversations that ‘connect us’ & areas that ‘disconnect’ in areas of algae problems in Lake Erie Basin |

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| **$ 5,285**
*Father’s Rights:*
50 car seats, 15 realistic dolls, 15 books--‘what to expect when you’re expecting’ for single father parent classes | **$ 5,000**
*IS Service Project:*
Toledo Rotary Club members (up to 5) can participate in an international Rotary project-subsidizes up to $1000 each | **$ 2,700**
*Prevent Blindness:*
Funds used to purchase a vision screening machine increasing vision screenings by 20% |

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| **$ 10,000**
*University of Toledo:*
Engineering students for development of an unmanned boat to monitor & collect harmful algae in Lake Erie | **$ 5,400**
*Catholic Charities:*
Funds used to purchase 20 replacement mattresses, protector pads & bedding for LaPosada Family Emergency Shelter | **$ 3,500**
*Toledo Zoo:*
Annual Zoo Day service project funding a full day for each of the Glendale Feilbach children with disabilities--Rotarians along with St. Francis Interact helping and sharing the experience |

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| **$ 7,500**
*Impact with Hope:*
25,000 nutritious meals packed by Rotarians for families & individuals in need locally & internationally | **$ 3,350**
*Toledo Society Center for the Blind:*
Funding bariatric chairs; Toledo Society Center for the Blind serves more than 600 people per year |
Summer Social Scavenger Hunt!

June 24th, 2021
4:30 PM - 7:00 PM
National Museum of the Great Lakes

Rotarians, plan to have some fun and fellowship, as you "hunt" around the museum for clues while enjoying a beverage from Tapped 419 and delectables from a local food truck. Food will be available for purchase.

Who knows? Maybe you will learn a little something along the way!

It's that time again!

Time to consider joining a service committee as we kick off our new Rotary year on July 1st!

Part of the mission of the Rotary Club of Toledo is community service and to support organizations that serve those in need. We do this through our grant process which is dependant upon the work of the committees. The seven service committees of Rotary work each year to review and vet thousands of dollars in grant requests. In addition, being on a committee provides you the opportunity to create and promote service projects for our members! Please consider jumping in this year and be a part of the great work your Rotary does! If you are interested in joining a committee please reach out to the Rotary office: asachs@toledorotary.org or visit our website HERE for more information about each committee and the committee selection form.

Community Service - Chair, Kelly Trame
Disability Services - Chair, Roy Cherry
International Services - Chair, Daniel Woodcock
Peace Committee - Chair, Curt Church

Vocational Services - Chair, Heather Karns
Youth Services - Chair, Candice Harrison
Water Services - Chair, Rob Krain

The event will be outside and follow COVID safety protocols.
On Monday, Rev. John Jones shared his passion for educating our youth and how HOPE Toledo is doing just that! Rev. Jones spoke about the necessity of Pre-K education throughout our community, as 80% of school children in Toledo are not kindergarten-ready. HOPE Toledo provides resources and support to students AND their parents/guardians to promote educational success. He went on to explain how the program works through a promise-based approach. The approach pledges to stay involved and provide incentives for individuals throughout their education journey. This approach is multi-generational. Parents and/or guardians are encouraged to participate and start their own post-secondary education as well. The ultimate goal is to change the perspective of multiple generations that post-secondary education and training are attainable.

John Jones is a proven leader with expertise in diversity, inclusion, board governance, strategic community building, and leadership development. HOPE Toledo is a not-for-profit organization dedicated to the premise that strengthening education will increase opportunity for all of Toledo’s children and youth, grow prosperity for its residents, and improve the future for our families and neighborhoods. John leads HOPE Toledo’s focus to advocate, support, and ensure equitable access to high-quality education for Toledo children and youth via two strategies— expanding high-quality early childhood education (preschool) for Toledo four-year-olds, and expanding the opportunity for Toledo high school graduates to obtain a scholarship to a college, career-technical, or post-secondary trade school.

Prior to HOPE Toledo, John served for more than 16 years in various roles for ProMedica, with his last assignment as the Community Liaison with the Social Determinants of Health team. John previously served the community as the President and CEO of the Greater Toledo Urban League from 2008 – 2012. He is a certified diversity practitioner and is accredited by the American Hospital Association’s Institute for Diversity and Health Equity. He has an MBA from the University of Toledo (2013) and a Bachelor of Science in Accounting and Finance from Central State University (1996).

John serves the community in various capacities through organizations, boards, and other volunteer opportunities. His greatest calling is being an ordained minister. He serves as an Associate Minister at the Christian Temple Baptist Church under the leadership and pastorate of his father, Rev. Charles E. Jones. Preaching and ministering for 20 years, John clearly defines who he is through this service and it is the guiding principle for what he does in his professional life. John resides in Toledo with his wife Charity. His most significant blessings are his three beautiful children, Naomi Elise, Cathryn Elisabeth, and John Michael.
MAY MEETING SPONSOR

Thank you to our 2020-2021 Meeting Sponsors

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j.drees@brightviewhealth.com
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Toledo Rotary Website | toledorotary.org

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Area 4 Assistant Governor | David Smith
RI Website | rotary.org