



Monday's Meeting: July 23, 2018

Tim Menke

Lott Industries



Tim Menke is the CEO of Lott Industries and a fellow Rotarian since 2016. After spending 20 years in the transportation and construction industry, Tim felt called to serve at Lott to help the organization through its most challenging transformation in 62 years. Tim has earned a BSBA and an MBA from Bowling Green State University. He lives in Perrysburg, Ohio with Julie, his wife of 24 years, and his daughter Jesse, a senior at Perrysburg High School. His oldest daughter Katie, is a junior at the University of Cincinnati, majoring in Spanish and Business. Tim values time with family and friends and enjoys serving his church through youth ministry.

Lott Industries has served the Toledo Community for 62 years by providing work opportunities for thousands of people with developmental disabilities. Lott is no longer partnered with the Lucas County Board of Developmental Disabilities and is now a stand-alone provider of services. This separation has allowed Lott to transition from merely an employer, to a full-service provider of many services such as: Vocational Habilitation, Community Integration, Non-Medical Transportation, Career Counseling, and Homemaker Personal Care. In its new role, Lott's new mission is to empower people with barriers to employment, transform businesses, and enhance our community. Their goal is to help people reach their full potential while simultaneously educating society to embrace people with developmental disabilities. Lott currently partners with hundreds of regional businesses in many industries by completing manufacturing, assembly, and kitting projects. This work helps employ hundreds with disabilities while providing valuable vocational training and habilitation. Lott's Community Integration efforts are also helping people to expand their opportunities to grow, learn new skills, and become engaged members of their communities. Businesses that are inclusive of people with disabilities benefit from a wider pool of talent, skills and creative business solutions. Likewise, for people with disabilities, employment means greater economic self-sufficiency, an opportunity to use their skills, and more active participation in community life.

UPCOMING PROGRAMS

Monday, July 30—Mayor Wade Kapszukiewicz, Grant Recipient Presentation: Historic South Initiative

Monday, August 6—Baker O'Brien, The History of Toledo & The Glass Movement

Monday, August 13—Randy Cole, Ohio Turnpike Commission



SCHEDULED MEETINGS/EVENTS

Monday, July 23—Past Presidents Meeting, 11am

Tuesday, July 24—Club Board, Park Inn, 7:30am

Thursday, July 26—Foundation Trustees, 12pm, Toledo Club

Tuesday, July 31—International Service Committee, 4:30pm, Rockwell's

Your Toledo Rotary Club Foundation

The Rotary Club of Toledo, established in May 1912, created a charitable fund by 1915, when it began funding medical and educational services directed to crippled children in the Toledo area. The charitable activities of the members of the Rotary Club of Toledo have a 100-year history!

The Toledo Rotary Club Foundation funds two types of grants: *Traditional and Transformational*.

Traditional Grants:

Traditional grants are the most common grants funded, for the past several years, the Toledo Rotary Club Foundation funds approximately \$200,000 in grants. The Toledo Rotary Club Foundation funds grants exclusively to nonprofit, 501(c)3 tax-exempt organizations.

Transformational Grants:

A Transformational Project is one that:

- Affects abroad sector of the community (local, regional or global)
- Has the overwhelming support of the Rotary Club of Toledo and has been designated and approved by the Club Board and Foundation Trustees,
- Is likely to be a multi-year commitment and
- Has sustainable goal of making a significant, long-term, positive impact.

Ongoing funding for the Toledo Rotary Club Foundation comes from you as Rotarians and community members. These dollars go directly to the charitable gifts the Foundation awards throughout the year. Over \$200,000 is awarded annually through grants.

View the video on our Foundation's history of giving:



Donate now to the Toledo Rotary Club Foundation to invest in *Service Above Self!*

Donate

Contributions Made Easy

Sign up to become a monthly donor!

Here's How it Works:

Toledo Rotary Club Foundation Goal: President's Club Level—\$250 annually = \$21/month for 12 months

Rotary International Foundation Goal: 'Every Rotarian Every Year' Level—\$100 annually= \$9/mo for 12 mo.

Rotary International Foundation Goal: 'End Polio Now' - \$25 annually = \$2/month for 12 months

\$32/month = Goals Accomplished!

Contact the Rotary office to sign up for monthly automatic payments! (419) 241-7060 or eclement@toledorotary.org

Thank you for your support

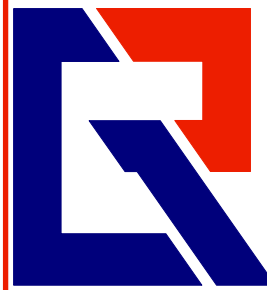
MEETING GUESTS!

When you bring a guest on Monday please have them check-in on the tablet at the "Membership Information" table in the ballroom lobby. They will find a lot of great information about Toledo Rotary and how to become a member!



Be sure to sit at one of the guest tables at lunch, so fellow Rotarians can introduce themselves and welcome your guests to the meeting!

JULY MEETING SPONSOR



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SAVE THE DATE!

On Monday, July 30th, Mayor Wade Kapszukiewicz will be our program speaker!



Did You Know?

Did you know that your personal contributions to Rotary International increase your PHF recognition amount to the same value AND give you PHF points at the rate of one point per dollar, which can be transferred to create a new PHF or PHF level?

Did you know that you can view your own personal giving progress to The Rotary Foundation via "My Rotary" on the Rotary International website at www.rotary.org?

Did you know that Foundation recognition points do not expire, unless you pass away, or your surviving partner is a Major Donor?

Did you know that a group of Rotarians can combine their points to make Recognition? The minimum transfer is 100 points, and in denominations of 100 points.

Did you know that The Rotary Foundation is Rotary International's only charity?

Did you know that the Paul Harris Fellow is recognition, not an award? It is a recognition that a contribution of \$1,000 has been given to the Rotary Foundation in your name.

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Golf Outing and Golf Fellowship

The Toledo Rotary Golf Outing on Thursday, July 12 was a huge success! Many members and non-members participated in both golfing and fellowship!



District 6600 Four-Way Test Speech Winner!

Anna Little was Rotary District 6600s Four-Way Test Speech Competition Winner. The purpose of the speech is to apply the principles of Rotary International's 4 Way Test to a current ethical issue. Students are challenged to identify a topic they feel passionate about and to adopt a point of view from which they will seek to persuade others. It should be something from the speaker's personal experience or general knowledge.

Each part of the Four-Way Test should be addressed during the speech. They should be specifically stated, as the intent of the speech is to use the 4 Way Test to resolve an issue. Each part could be used to prove either a positive or negative point.



Anna performed her speech at the Rotary meeting on Monday, July 16th. Her speech related the Four-Way Test to a mission trip she took to Malawi, Africa.

Welcome New Member Danny Woodcock!

Danny was born and raised in Chardon, Ohio. Danny attended the University of Toledo, where he graduated with a degree in Marketing and Business Administration. Previously working at local ad agencies Hanson Inc and Communica, Danny started his own Social Media Marketing company in 2015. He now manages clients all around Toledo such as Metroparks Toledo, Toledo Symphony Orchestra, The Epilepsy Center of Northwest Ohio, and University of Toledo Launchpad Incubation. After discovering a passion for the city and seeing the opportunity in downtown's revitalization, Danny relocated to downtown Toledo in 2015. Danny is a co-founder of Toledo Matters Media and co-host of the Toledo Matters Podcast, a podcast about Toledo's movers and shakers who are impacting our local culture and businesses. Danny serves as Secretary of Downtown 419, a non-profit whose mission is to promote social and economic vibrancy in downtown Toledo. He also serves on the TARTA Board of Trustees and EPIC Toledo Advisory Council.



Past Program: July 16, 2018

Bob Bradshaw

Tax Cuts and Jobs Act of 2017



The Tax Cuts and Jobs Act permanently lowered the corporate tax rate and made significant changes for individuals and businesses formed as pass-through entities (partnerships and S-corporations). However, many of these changes are scheduled to sunset in 2025. State and local income tax deductions for individuals will now be limited to \$10,000. Mortgage interest will be deductible on acquisition indebtedness up to \$750,000. Interest paid on home equity debt may be deducted if the money is spent on acquiring, updating or constructing a primary or secondary residence. The following will no longer be deductible: Job related expenses, alimony payments, business entertainment expenses, losses from theft and casualty losses (unless they are from a natural disaster). As a general rule, taxpayers will receive a deduction equal to 20% of qualified business income earned from a pass-through company. Married taxpayers who file jointly and earn more than \$415,000/year will receive a limited deduction. Married taxpayers who file jointly, earn more than \$415,000/year, and have pass-through income from a specified service business will not be able to claim this deduction at all.

INTERNET VIEWING

The July 16 meeting can be viewed here: [Bob Bradshaw](#)



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July Birthdays

Julia Pechlivanos—1
 Tom Shafer—2
 Ryan Whitman—3
 Kevin Carr—5
 Greg Guzman—6
 Scott Libbe—7
 Gary Johnson—7
 Ben Hunger—7
 Jim Vitale—8
 Erik Ibsen—9
 Karen Berman—11
 Bob Gardner—13
 Marlon Kiser—13
 Tom Fry—13
 Phil Mariasy—15
 Tim Menke—15
 Nelson Shaffer—15
 Pat Sheehan—16
 Dave Zenk—17
 Casey Holck—17
 Ed Caldwell—17
 Clint Mauk—18
 Gary Brown—18
 Jeff Grilliot—18
 Joe Conda—18
 Sue Martin—19
 Matt McCullough—20
 Michael Anderson—20
 Bill Cook—20
 Demetria Simpson—20
 Deb Truscinski—21
 Leonard Schafer—21
 Mark Korn—21
 Glen Hiner—22
 Mary-Bec Gwyn—22
 Marcus Newbern—22
 Rich Effler—23
 Chrissy Redrup—23
 Joe Tafelski—23
 Kevin Matus—24
 Ann Malak—27
 Louise Jackson—27
 John Davies—28
 Stephanie Kuhlman—29
 Brian Heady—29
 Stephen Taylor—31



Club Officers and Directors

President | Dick Wolff
President-Elect | Tim Ryan
1st Vice President | Peter Handwork
2nd Vice President | Alex Due
Secretary-Treasurer | Jim Kniep
Board Members | Charles Asah, Cindy Binkley, Bob DiNardo, Janina Douglas, Steve Johnson, Dean Niese, John Roemer, Dan Skilliter

Foundation Officers and Trustees

Chairman | Kathy Mikolajczak
Vice Chairman | Eric Fankhauser
Secretary-Treasurer | Brian Kennedy
Trustees | Tom Backoff, Louise Jackson, Judy Leb, Mary Mancini, Gary Murphy, Chuck Stocking

Staff

Executive Director | Kathy Tate
Executive Assistant | Emily Clement
Toledo Rotary Website | toledorotary.org
Toledo Rotary Phone | 419.241.7060

Rotary International

President | Barry Rassin
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